



ROSELLE M. GONSALVES, PhD | ICD.D Candidate

EXECUTIVE SUMMARY

Strategic Governance Professional and PhD with over 15 years of experience advancing institutional transformation, stakeholder relations, and strategy across corporate, academic, and community sectors. As an **ICD.D Candidate** (designation expected Sept 2026), I bring a sophisticated understanding of fiduciary responsibility, risk management, and board leadership to the World Curling Board of Directors.

- **Governance Excellence:** Current **Governor on the Board of Curling Canada** and voting representative for the World Curling Federation, with deep experience in national and international committee leadership (Finance, HR, and Nominations).
- **Systems Transformation:** Proven track record as **Head of Inclusion & Reconciliation at ATB Financial**, leading a cross-functional team of 130+ to improve inclusion metrics by 20%.
- **Multilingual Engagement:** High-impact communicator proficient in **English, French, and Hindi**, skilled at building consensus and cultivating trust with diverse communities.
- **Strategic Advisory:** Trusted advisor to senior executives on aligning strategy goals with good governance.

CORE BOARD COMPETENCIES

- Governance & Fiduciary Oversight
- Strategic Stakeholder Engagement
- Values-led Governance
- Inclusion in Governance
- Public Policy & Media Relations
- Bilingual Communication (FR/EN/Hindi)
- Board Stewardship & Facilitation

SELECTED GOVERNANCE & SERVICE LEADERSHIP

Curling Canada 2021 to present

Governor, Board of Governors

- Serve on multiple national committees including International, Finance, HR, and Nominations, including 2 terms as Committee Chair for both, International and Nominations.
- Support the integration of equity and inclusion principles into national governance frameworks.

World Curling Federation 2021 to present

Voting Representative, Canadian Delegation

- Served on multiple committees including Nominations and DEI.

Boston College Centre for Corporate Citizenship 2022 to present

Member, Executive Advisory Board

Member, DEI Advisory Board

EDUCATION

- 2015 **Doctor of Philosophy (PhD)**. University of Calgary
Research areas: intersectional identity construction, Canadian multiculturalism
- 2010 **Master of Arts (MA)**. University of Toronto
Research areas: gender diversity, policy making, religious identity
- 2008 **Honours Bachelor of Arts (Hon. BA)**. University of Toronto
Areas of study: neuropsychology and religious studies
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PROFESSIONAL DEVELOPMENT

- 2026 **ICD.D designation** [anticipated September 2026]
- 2026 **ICD-Rotman Director Education Program (DEP)**, St. Mary's University
- 2024 **Certificate in Corporate Citizenship Leadership**. Boston College Centre for Corporate Citizenship.
- 2024 **EveryWoman Accreditation**. Chartered Banker Institute.
- 2023 **Certificate in Sustainability Leadership**. Rotman School of Management, University of Toronto.
- 2022 **Certificate in Psychology of Leadership**. Rotman School of Management, University of Toronto.
- 2020 **Certified Canadian Inclusion Professional**. Canadian Centre for Diversity & Inclusion (CCDI).
- 2019 **Leadership & Inclusion Certificate**. Centennial College.
- 2017 **First Responder to Sexual Assault & Abuse Training**. Assc. of Alberta Sexual Assault Services.
- 2016 **Applied Suicide Intervention Skills Training**. Centre for Suicide Prevention.
- 2015 **Indigenous Relations Leadership Certificate**. University of Calgary.
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SELECTED PROFESSIONAL EXPERIENCE

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| ATB Financial | 2020 to present |
| Head of Inclusion & Reconciliation | |
| Canadian Centre for Diversity & Inclusion | 2019 to 2020 |
| National Director of Learning | |
| Mount Royal University | 2018 – 2020 |
| Inclusion Specialist, Office of Equity & Inclusion | |

REFERENCES AVAILABLE UPON REQUEST

Roselle M. Gonsalves, PhD

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