

Performance and Development Coach

Dutch National Curling Program

May 2026

Position: *Performance and Development Coach* Topsport Program Curling Netherlands
Employer: Nederlandse Curling Bond (NCB)
Location: NCB National Training Center (currently in Zoetermeer, Netherlands)
Reports to: NCB Technical Director and NCB National Head Coach Curling Program
Period: Fulltime preferred, seasonal is negotiable
Salary: CAO Sport scale, based on experience and qualifications

Background on the program and the position:

The NCB (Dutch Curling Federation) is seeking a full time *Performance and Development Coach* for its Topsport Program. This position is a new position, with the vision and focus on a long-term Program. The NCB has had a Topsport Program for a men's team for years now and the results are very promising. Next to the men's program, the NCB also started a Mixed Doubles program and wants to extend this program in the upcoming years. The NCB, staff, teams and athletes are motivated to reach all their high-performance goals, including Olympics and World podiums. The new *Performance and Development Coach* is going to play a vital role in this extended program in the coming years.

Qualifications:

- Minimum of Level 2 Coaching Certification (Competition Coach or equivalent)
- Extensive experience in international competition and/or development programs, potentially in leading programs/projects
- High performance curling experience is an asset and experience in various curling disciplines beneficial
- Management skills: capable of preparing and executing plans, managing budgets, working with volunteers, federation, expert support staff, athletes (including youth and developing athletes), other coaches and international representatives
- Capable of obtaining a Certificate of Good Conduct (e.g. no criminal record)

Skills and attributes:

- Teamplayer, able to work in and contribute to a positive team & learning atmosphere
- Good interpersonal, communication and presentation skills

- Process and solution thinking, good decision-making skills
- Ability to engage with athletes of various ages and skill levels, develop trust and confidence
- Strong organization and planning skills
- Knowledge and awareness of physical, emotional and mental development of athletes
- IT literate: able to work with evaluation tools, programs and equipment
- Creative and adaptable, able to think outside the box
- Confident to lead and to learn. Both give and receive direction and guidance
- Willing and able to work flexible hours and schedule, including weekends, evenings, etc.
- Able to travel
- Passion for curling and genuine enjoyment of the game, coaching and development
- Good understanding and written knowledge of English

Responsibilities:

- Working together with National Head Coach to develop programs, policies and processes for the NCB Topsport and Talent Program
- Team coaching. Active role in support, building and development of team function, process and team attributes at various skill levels and disciplines (youth, juniors, mixed doubles, women and men)
- Create, evaluate and execute plans for assigned programs, together with support staff
- Assess athletes: technical and tactical skills and abilities, team skills qualities, potential and limitations
- Prepare and manage athlete skill development plans (benchmarks, goals, progress evaluation)
- Develop and execute training plans on and off ice, team and individual development
- Prepare and present reports and evaluation assessments
- Coaching at national and international events. Encouraging a high level of performance, responsibility and ethics of “spirit of curling”
- Provide guidance, support and authority for team/athletes, including respect for all rules of NCB, World Curling, NOC*NSF and different events
- Provide training and support to club or talent coaches/trainers in the Netherlands
- Available within the program to provide support and assistance for promotional, educational and motivational events or activities in development of curling in the Netherlands
- Coordinate with support staff, such as medical, physical and expert staff. Work together, creating the best environment to enable the team/athletes to perform to their best abilities and excel potential
- Maintain open communication and dialogue with National Head Coach and Technical Director on progress, concerns and any obstacles.



NEDERLANDSE CURLING BOND

Bonds bureau: Papendallaan 60 6816 VD, Arnhem

E-mail: info@curling.nl

Website: curling.nl

Interested?

Please submit your CV and a letter of interest before July 1st to:

Nederlandse Curling Bond
Performance and Development Coach Topsport Program
Attention: Vincent Kortbeek
Email: topsport@curling.nl

If you have any questions on the job description, please contact Vincent Kortbeek, Technical Director of the NCB, through topsport@curling.nl or +31646316950.

