



# ***WORLD CURLING ELECTION POLICY***

## ***INTRODUCTION***

The World Curling Board has appointed the Nominations Committee as the Election Committee which is independent of the World Curling Board, and which oversees the running of the Elections.

This Election Policy applies to all World Curling elections held at the Annual General Assembly or at any Extraordinary Assembly, as defined in the Constitution.

The Election Committee oversees the conduct of all elections and ensures that everyone involved is following the agreed processes, ensuring trust, honesty and transparency. Members of the Election Committee will be the current members (at the time of the elections) of the Nominations Committee.

## ***SCOPE OF APPLICATION***

This Policy applies to members of the Election Committee, candidates and Member Associations. All of these groups undertake to comply and ensure compliance with this Policy in the following areas:

- Candidate application guidelines for election
- Candidate conduct
- Election Committee conduct
- Hustings / Town Hall / Public Speaking
- Candidate expenditure
- Ballot paper / Electronic ballots
- Complaints / Appeal process



## **CANDIDATE APPLICATION GUIDELINES FOR ELECTION**

All candidates standing for election must complete a nomination form, provide their CV (maximum 2 pages) as well as submitting a 5-minute (maximum) low fidelity video highlighting their candidacy. Detailed video requirements will be decided by the Nominations Committee.

No accompanying letters of endorsement will be permitted.

Candidates are expected to conduct their campaigns with honesty, dignity, moderation and respect for their opponents.

Candidates will not request support or service from World Curling, but may ask for such support from their MA, their NOC or National Sports Federation in connection with their candidacies. Should a candidate be in any doubt as to from where they can seek support, they will approach the Elections Committee in the first instance.

Candidates who hold official positions within World Curling, World Curling Commissions or Member Associations are permitted to remain in office during the election campaign.

## **CANDIDATE CONDUCT**

All candidates standing for election are required to follow World Curling's Code of Ethics and to act in the Spirit of Curling.

Candidates will refrain from carrying out any electoral campaigning prior to the start of the electoral period which is defined as when the notice of election is posted on the World Curling website.

Candidates will not, in any circumstances, offer gifts, donations or grant advantages / benefits of whatever nature to, or at the request of, any party who will vote in, or may otherwise influence, an election.

Candidates will not enter into any promise or undertaking to personally act (whether as a candidate or following election), for the direct or indirect benefit of any member of World Curling.

Candidates will not accept paid travel, expenses or accommodation from other candidates, their representatives or other organisations (other than their MA, their NOC or National Sports Federation) to attend meetings and activities related to their election. It is understood that some Representatives (who may be standing for election) receive funding to attend meetings on behalf of their MA.

Candidates will not enter into any form of undertaking with any individual or organisation that would affect their freedom of decision or action if elected.

A candidate will not organise any debate or public meeting to promote their election prospects without the express permission of the Election Committee.

Candidates will not make payments, directly or indirectly, to journalists or other persons affiliated to the media in order to promote their election prospects.

Candidates will not produce (or have third parties do so) any spoken word, written text or representation of any kind that may harm the image or reputation of another candidate.

Candidates will not engage in any act, collaboration or collusion by, or between candidates, who currently occupy elected or appointed positions.



### ***ELECTION COMMITTEE CONDUCT***

The Election Committee will maintain neutrality at all times before, during and after the election process. Any member of the staff of World Curling (who may be acting in a supporting role to the Committee) will limit their relationships with candidates.

Members of the Election Committee will have no voting rights in an election in order to maintain neutrality and will assign a proxy vote for the duration of the Annual General Assembly.

A member of World Curling's Operations team will be the main point of contact with the electronic balloting company selected to administer the election balloting.

The Election Committee will be the first point of contact for any complaints against the election process.

### ***HUSTINGS / TOWN HALL / PUBLIC SPEAKING***

Governance best practice suggests that candidates be given the opportunity to present to the MAs at Congress, but the Nominations Committee will make a recommendation ahead of every election based on the number of applications received.

### ***CANDIDATE EXPENDITURE***

Candidates will limit their expenditure to a level pre-determined by the Election Committee. Said level will be published when the Call for Nominations goes live on the World Curling website.

World Curling resources will not be used to fund travel and campaign activities by candidates who currently occupy elected or appointed positions.

Details of any expenditure and funding received by the candidate will be provided to the Election Committee, on request, and this will be shared with Member Associations.

### ***BALLOT PAPER***

It is recommended that candidates are listed in alphabetical order (by surname) on the ballot paper or in a random order agreed by the Election Committee.

### ***COMPLAINTS / APPEAL PROCESS***

Any breaches of policy will be referred to the Election Committee, in the first instance, for action.

Any complaints about the election process will be referred to the Election Committee in the first instance. Breaches of Policy (and any potential future Appeals) will be dealt with by World Curling's Disciplinary Policy and, if appropriate, the Appeals Policy.